Salem City Board of Education Salem, New Jersey 08079 **Board of Education Meeting** June 17, 2020

CALL TO ORDER: A meeting of the Salem City Board of Education is called to order

at p.m. in the Salem High School Library located at 219

Walnut Street in Salem, New Jersey 08079.

OPEN MEETING: Adequate notice of this meeting has been provided in the local

> news media and a place of public notice located at the Salem City Board of Education Office, 205 Walnut Street, Salem, New Jersey as required in the Open Public Meeting Act, Chapter 231, P.L.

1975.

FLAG SALUTE **Board Members**

> Carol Adams Laquendala Bentley **Christopher Colon** Kendra Fletcher Yuenge Groce Joan Hoolahan Daffonie Moore Nilda Wilkins Veronica Wright

District Representatives:

LAC: Laura Tice Crane Quinton: William McDonald Mannington: Bethanne Patrick

Administrators:

Dr. Patrick Michel, Superintendent Herbert Schectman, School Business Administrator Will Allen, VP Salem Middle School Pamela Thomas, Director of Special Services Linda Del Rossi, Supervisor of Literacy/SS PreK-12 Syeda Carter, Principal John Fenwick Academy John Mulhorn, Principal Salem High School Jordan Pla, VP Salem High School

OTHERS: Mr. Corey Ahart

Pascale DeVilmé, Principal Salem Middle School Michele Beach, VP Salem Middle School Gia Sparacio Scarani, VP of Early Childhood Darryl Roberts, VP Salem High School

AUDIENCE PARTICIPATION

Audience members attending Board of Education Meetings are permitted to voice their opinions on school related topics at specified times during the regular meeting. These times are included in the printed agenda for the meeting. Members of the public are encouraged to speak during the public portion of the meeting. Complaints stated, or actions requested by the public, will be taken under advisement by the Board for investigation, discussion, and action or disposition at a later time/date. When addressing the Board of Education, please respect the following procedure:

- 1. Be recognized by the Board President.
- 2. State your full name and address before commenting.
- 3. Identify the resolution on which you will be commenting.
- 4. Wait to be recognized before making your comment(s).
- 5. Limit your comments to the specific resolution.
- 6. Time is limited to three (3) minutes per person.
- 7. If your questions or comments pertain to litigation, student or personnel items

or negotiations, we would ask that you see the Superintendent after the meeting since we do not discuss these items in public.

BOARD COMMITTEE REPORTS

PRINCIPALS'/ADMINISTRATORS' REPORTS AND COMMENTARY

SUPERINTENDENT'S COMMENTS/REPORTS

COVID-19 online remote access policy review

Motion (/) Board to approve regular and executive minutes of May 6, 2020 Board of Education meeting.

<u>B0</u>

May 15, 2020 May 29, 2020

	O SECRETARY/BUSINESS ADMINIS	TRATO	R REPORTS	
Мо	ard Reports (Exhibit A) tion (/) To approve the *Request Board approval of the trans Superintendent pursuant to 18A:22-8	sfer of the	e funds as prev	
B.	*Pursuant to N.J.A.C. 6A:23A-16.10 (c) 3, I certify for the month ending April 2020 no budgetary line item account has obligations and payments (contractual orders) which in total exceed the amount appropriated by the Salem City Board of Education pursuant to N.J.S.A. 18A:22-8.1 and N.J.S.A. 18A:22-8.2 and no budgetary line item account has been over-expended in violation of N.J.A.C. 6A:23A-16.10 (a) 1 In accordance with N.J.A.C. 6A:23A-16.10 (c) 2, it is certified that anticipated revenue has changed for the month ending April 2020 as follows:			
	Board Secretary			 Date
C.	*Treasurer's Report in accordance w The Treasurer's Report and Secretar pending audit.			•
D.	Pursuant to N.J.A.C. 6A: 23A-16.10 (month ending April 2020 and after re Treasurer's Monthly Financial Report officials, to the best of the Boards' knexpended in violation of N.J.A.C. 6A: meet the district's financial obligation	view of to tand upon towledge 23A-16.	he Secretary's on consultation , no major acco 10 (a)1 and tha	Monthly Financial Report and the with the appropriate district ount or fund has been over-t sufficient funds are available to
E.	To approve the Payment of Bills and From the General Account for Balance To approve Purchases Report fo	ce as sur		\$ 37,182. 23
	To approve Payment of Bills for I	•	0 Account	\$ 1,207,667.48
	Confirmation of payrolls for May 2020	0		

General Acct. Transfer General Acct. Transfer \$ 667,827.41 \$ 957,179.38

Miscellaneous

<u>Upon the Recommendation of the Superintendent of Schools</u>

Motion (/) Board to Approve: #2-F-12

- 1. Request Board approval to participate in the Salem County Cooperative Transportation Program for the 20-21 school year. The Cooperative Transportation Program shall provide transportation services pursuant to the 20-21 Salem County Cooperative Transportation Program Guidelines.
- Request Board approval to enter into agreement to participate in Gloucester County Special Services School District Choice School Program for the 2020-2021 school year, at a cost of \$3.75 per Choice Student. GCSSSD will coordinate all paperwork, including AIL payments, for any student who attends an out-of-district choice school.
- Request Board approval to participate in GCSSSD's MVC On-line Abstract Request Program for the school year 2020-2021 (which period shall not exceed twelve (12) months) at a cost of \$35.00.
 It is required by all school districts to run a driving abstract on any employee that drives a school district owned vehicle.
- 4. Request Board approval to participate in the Seamless Summer Option Program (SSO) through the Child Nutrition Program (CNP) for breakfast and lunch reimbursements. The SSO Program has been approved for the district meal distribution during the COVID-19 school closure for the dates March 17, 2020 to June 30, 2020.
- 5. Request Board approval of the Standard Operating Procedures (SOP) Internal Control Document for the standard business office practices per NJAC 6A:23A-6.4 & 6.6 and any amendments made to thereof as of July 1, 2020 to June 30, 2021. The Business Administrator is responsible to oversee the procedures described in the document. In accordance with Section VI of the SOP, the Business Administrator will ensure that all purchases related to federal grants will be reviewed for disbarment by the State of New Jersey.
- 6. Request Board approval of the Chart of Accounts as provided by the NJDOE, and to adopt current Board Policies.
- Request Board approval to participate in the Summer Food Service Program through the Child Nutrition Program (CNP). The Salem City School District will agree to serve free breakfast, lunch, and snacks to all SCSD summer students during the months of July and August.
- 8. Request Board approval to name Franklin Savings as Depository of School Funds, opening deposit accounts and authorize facsimile signatures.

Signatories on Accounts

Checking Accounts	Number/Position of Signatories Required	Stamped
SHS/Pupil Fund	(2) VP\Site Management, and HS Principal or SBA	Manual Signature Only
SHS/Athletics Fund	(2) VP\Site Management, and HS Principal or SBA	Manual Signature Only
JFS/Pupil Fund	(2) JFS Principal, Vice Principal or SBA	Manual Signature Only

SMS/Pupil Fund	(2) SMS Principal, Vice Principal or SBA	Manual Signature Only
BOE/General Fund	(3) SBA, President & Treasurer	President & Treasurer
BOE/Food Service	(3) SBA, President & Treasurer	President & Treasurer
BOE/Capital Projects	(3) SBA, President & Treasurer	President & Treasurer
BOE/Net Salary	(1) SBA or Treasurer	Treasurer
BOE/Agency	(1) SBA or Treasurer	Treasurer
BOE/Uniform Trust	(1) Superintendent or SBA	Manual Signature Only

Savings Accounts	Number/Position of Signatories Required	Stamped
Robert Johnson	(1) SBA	Manual Signature Only
R.M. Acton	(1) SBA	Manual Signature Only
S. Llanos	(1) SBA	Manual Signature Only
Class of 1990	(1) SBA	Manual Signature Only
Marion Finlaw	(1) SBA	Manual Signature Only

- Request Board approval of the official newspaper for the 2020-2021 school year as the South
 Jersey Times. Locations will be designated for postings of Public Notices from Board of Education
 Meetings, General Offices, District's Board Office and the Faculty Rooms of the District's schools.
- 10. Request Board approval for the following Petty Cash Funds in the stated amounts:

Account	Amount
Administrative Office	\$300.00
High School	\$180.00
Middle School	\$180.00
John Fenwick School	\$180.00
Child Study Team	\$100.00

Reference: SCSD Policy 3451 Series 3000

 Resolution authorizing the Procurement of Goods and Services through the New Jersey Division of Purchase and Property State Contract for the 2020-2021 School Year

WHEREAS, Title 18A: 18A-10 provides that a Board of Education, without advertising for bids or after having rejected all bids obtained pursuant to advertising therefore, by resolution may purchase any goods or services pursuant to a contract or contracts for such goods or services entered into on behalf of the State by the Division of Purchase and Property, and

WHEREAS, the SALEM CITY BOARD OF EDUCATION has the need, on a timely basis, to procure goods and services utilizing state contracts, and

WHEREAS, the SALEM CITY BOARD OF EDUCATION desires to authorize its purchasing agent for the 2020-2021 school year to make any and all purchases necessary to meet the needs of the school district throughout the school year,

NOW THEREFORE BE IT RESOLVED, that the SALEM CITY BOARD OF EDUCATION does hereby authorize the district Purchasing Agent to make purchases of goods and services entered into on behalf of the State by the Division of Purchase and Property utilizing all vendors (i.e. School Specialty for school

supplies, and CDW Government, Inc for computers & supplies, and Grainger Equipment & Supplies for facility supplies) as approved by the New Jersey Division of Purchase.

- 12. Request Board approval for EPIC Environmental to prepare and maintain the 2020 Right to Know Survey and an annual inventory of hazardous chemicals. Cost not to exceed \$2,000.00.
- 13. Request Board approval of the following 2020-2021 payment schedule of school taxes based upon the tax levy for the General Fund at \$2,488,970 and the Debt Service Fund at \$286,944 to meet this requirement:

Due Date	General Fund	Debt Service Fund
<u>7/1/2020</u>	207,414.17	<u>\$ 49,401.00</u>
<u>8/1/2020</u>	207,414.17	
9/1/2020	207,414.17	
10/1/2020	207,414.17	
<u>11/1/2020</u>	207,414.17	
<u>12/1/2020</u>	207,414.17	
<u>1/1/2021</u>	207,414.17	
<u>2/1/2021</u>	207,414.17	<u>\$49,401.00</u>
<u>3/1/2021</u>	207,414.17	
<u>4/1/2021</u>	207,414.17	
<u>5/1/2021</u>	207,414.17	
<u>6/1/2021</u>	207,414.17	

14. Request Board approval of the following appointment of district assignments for the 2020-2021 school year:

504 District Coordinator	Pamela Thomas
Affirmative Action Officer	Pamela Thomas
AHERA Compliance Officer	Herbert Schectman
American Disabilities Act Coordinator	Pamela Thomas
Custodian of Records (Open Public Records Law)	Herbert Schectman
Harassment Intimidation and Bullying Coordinator	Padilla Group
Integrated Pest Management Coordinator	Dennis Spence
Public Agency Compliance Officer (P.A.C.O.)	Herbert Schectman
School Resource Officer	Larry Brown
School Safety Specialist	Herbert Schectman
Title IX	Darryl Roberts

15. Request Board approval of the Salem County Improvement Authority Waste Disposal Agreement and Salem City Board of Education. The agreement term is July 1, 2020 through June 30, 2021 not to exceed \$42,000.00.

- 16. Request Board approval of the contract for Herbert Schectman, Business Administrator for the 2020-2021 school year.
- 17. Request Board approval to accept the Code of Conduct for Remote Meetings (Covid-19).
- 18. Request Board approval of the following NJQSAC review: Pursuant to the requirements of N.J.A.C. 6A:30, the Salem City School District has undergone the New Jersey Quality Single Accountability Continuum (NJQSAC) review. The complete NJQSAC results', including county office verification of the district's self assessment, has resulted in the district receiving the following placement scores for each area listed below:

	Initial Placement
NJQSAC Areas	(May 2020)
Instruction and Program	68%
Fiscal Management	81%
Governance	88%
Operations	98%
Personnel	96%

19. Request Board approval to adopt the resolution to borrow funds due to the delay in June state school aid payments.

BORROWING DUE TO DELAY IN JUNE STATE SCHOOL AID PAYMENT RESOLUTION

Whereas, NJSA 18A:22-44.2 provides a board of education the ability to enter into short term loans with the bank of their choice, if needed, due to the delay in the June state school aid payment; and Whereas, both June State School Aid payments are delayed until July, the Salem City School District will be required to borrow funds totaling \$850,000 to meet general fund and preschool expenditures for June; and

Whereas, the Salem City School District will borrow the funds from Franklin Bank no earlier than June 22, 2020 at 3% interest; and

Whereas, the State of New Jersey will pay the Salem City School District in full the principal of the amount borrowed and interest of \$1,345.83 no later than July 10, 2020 and

Whereas, the Salem City School District will repay to the bank in full the principal of the amount borrowed and interest of \$1,345.83 no later than July 10, 2020 or

Whereas, the State of New Jersey will pay the Salem City School District in full the principal of the amount borrowed and interest of \$1,558.33 no later than July 13, 2020 and

Whereas, the Salem City School District will repay to the bank in full the principal of the amount borrowed and interest of \$1,558.33 no later than July 13, 2020 and

Therefore, be it resolved by the Board of Education of the Salem City School District, approval of the borrowing of funds not to exceed \$1,558.33 at 3% interest due to the delay in the June State School Aid payments.

20. Request Board approval for renewing the line of credit of \$1,000,000 with a 3% interest rate with Franklin Bank effective June 1, 2020-May 31, 2021.

- 21. Request Board approval to accept \$2,000.00 from the Hoffman DiMuzio Law Offices. The funds will be awarded as \$1,000 scholarships for two graduating Salem High School students, one male and one female: Andrew Datz and Jacklyne Prater.
- 22. Request Board approval of the Fresh Fruit and Vegetable Program Grant awarded by the Department of Agriculture for the John Fenwick Academy and the Salem Middle School for the 2020-2021 school year. Schools that were in the FFVP for the school year 19-20 will be automatically enrolled in the program for the 2020-2021 school year.
- 23. Request Board approval to renew the contract with Business Communication Strategies, LLC for continued policy consultation services for the District Policy Manual for the 2020-2021 school year. The annual fee for these services is \$500.00 and the hourly rate is \$50.00.
- 24. Request Board approval to accept a donation made from Mr. and Mrs. Kevin Hannon to the JFA pupil fund in the amount of \$3,000.00. The funds will be used to purchase 660 additional summer reading books for our students.
- 25. Request Board approval for JFA Second Grade teachers Ms. Barron and Ms. Crawford to accept funds awarded for the purchase of classroom supplies through the Amazon Donors Choose program "Keep Kids Learning". Each classroom has been awarded \$1,000.00.
- 26. Request Board approval of Camp Fenwick, which will operate Monday through Thursday from 8:30 a.m. until 12:00 p.m. We will service the present preschool (4-year old transitioning into kindergarten) through second grade students in math and literacy. Camp Fenwick dates to be determined.

Reguest Board approval at \$300 tuition cost per out - of - district student.

27. Request Board approval of the tuition rate(s) for Salem Middle School's Summer School 2020 as follows:

Out-of-District Students	2 courses	\$ 300.00
	1 course	\$ 175.00
In-District Students	2 sessions	No Fee
	1 session	No Fee

- 28. Request Board approval of the following tuition rates for Salem High School's Summer School Out of District students for our 2020 summer school:
 - 5 credit course \$225.00
 - 2.5 credit course \$112.50
- 29. Request Board approval of the school health-related closure plan.

30. Request Board approval to apply for and accept the Elementary and Secondary Education Act (ESEA) Grant for the 2020-2021 school year in the amount of:

Title I Part A – \$861,165.

Title I Reallocated - \$ 32,088.

Title II Part A – \$ 73,227,

Title III - \$4,115.

Title IV-A - \$62,880.

/SIA, Part A - \$53,800.

Request Board approval of the acceptance of the ESEA Grant upon state approval of the application.

Request Board approval to authorize the submission of the Perkins Secondary Consolidated Application and the acceptance of the award in the amount of \$15,050. for the school year 2020-2021.

- 31. Request Board approval of the Student Internship Agreement between Salem City School District and Rowan University. The purpose of the agreement is to identify the mutual responsibilities and expectations of the University and the Facility, in connection with paid or unpaid internships for students in University's Educator Preparation Programs.
- 32. Request Board approval to close out Capital Project Funds pending final payments and return excess funds to the General Fund. (Track & Field)

Contract Renewals

Upon the Recommendation of the Superintendent of Schools

Motion (/) Board to Approve: #2-G-12

1. Request Board approval to authorize the awarding for professional services for a one-year term, commencing July 1, 2020 until June 30, 2021, without competitive bidding:

Board Solicitor

Attorney	Corey Ahart, Esquire		\$42,500
Auditor	Michael Pattanite, Lenox Law Fire	m	\$21,250
Auditor	Bowman & Company, LLP **Acknowledge the receipt, review	Henry Ludwigsen and evaluation of the eternal pe	\$44,500 eer/quality report**

Brokers of Record

Brown & Brown Benefit Advisors	(Based on Need)
Conner Strong	(Based on Need)
Itant & School Security Services	

HIB Consultant & School Security Services

Padilla Group \$10,440

School Physician

TBD \$22, 500

Travel Agent

Patten Travel (Based on Need)

Treasurer of School Funds

Linda Jones \$4,029

Architect

RYEBREAD (Current projects - Based on need)
Garrison Architects (Current projects - Based on need)
New Road Construction (Current projects - Based on need)

Environment Services

Epic Environmental Services-Right to Know \$4,750

Other

Collegewise\$187,000.00Wright Choice(Based on Need)Invo Healthcare Associates(Based on Need)Bayada Nursing(Based on Need)

NJASBO Guidance for P.L. 2015, Chapter 47 Report of Awarded Contracts – due by July 1
 Pursuant to PL 2015, Chapter 47 the Salem City Board of Education intends to renew, award, or permit to expire the following contracts previously awarded by the board of education. These contracts are, have been, and will continue to be in full compliance with all state and federal statutes and regulations; in particular, New Jersey Title 18A:18. et.seq, NJAC Chapter 23, and

Federal Uniform Administrative Requirements 2CFR, Part200.

3. Request Board approval of the addendum contract with Metz Culinary Management, Inc. as the district Food Service Management Company for the 2020-2021 school year. The company's management fee will be capped at \$51,000 payable in equal monthly installments. The contract guarantees that the bottom line on the operational financial report for 2020-2021 school year shall be a profit of not less than \$51,000.

Home Instruction: In/ Out of District/Residential

Motion (/) Board to Approve: #7-C-12

 Request Board approval for the following John Fenwick special education student (01290163) to receive home instruction while a patient at The Children's Hospital of Philadelphia. Dates of instruction were 4/17/20 & 4/20/20, 1 hour each day @ \$57.99 per hour, for \$115.98. Acct # 11-219-100-320-00-CST

PERSONNEL

A. Resignation/Retirement

<u>Upon the Recommendation of the Superintendent of Schools</u>

Motion (/) Board to Approve: #8-A-12

- 1. Request Board approval of the retirement of Michelle Maccarone, teacher for John Fenwick Academy effective July 1, 2020.
- 2. Request Board approval of the resignation of Christa Ricker, teacher of special education for Salem Middle School effective June 30, 2020.
- 3. Request Board approval of the retirement of Irina Yurchenko, teacher for Salem High School effective June 30, 2020.

B. Employment

Upon the Recommendation of the Superintendent of Schools

Motion (/) Board to Approve: #8-C-12

1. Request Board approval of the hiring of DeAndre' Sanders as a Substitute Custodian effective June 18, 2020.

C. Financial Request

Upon the Recommendation of the Superintendent of Schools

Motion (/) Board to Approve: #8-D-12

Request Board approval for Tenyatta Sanders to work for summer hours from 7:30 a.m. – 3:30 p.m. at the rate of \$22/Hour at John Fenwick on the following dates: August: 4, 5, 11, 12, 18, 19, 26, 27.
 hrs/day x \$22/hr x 8 days = \$1,408.00 Account # 15-000-219-105R-01-JFA

2. Request Board approval for the following educational support staff to perform summer hours:

Attendance/Guidance - Ms. Lynne Chappell -75.0 hrs.*@ \$22.00+ (\$1650.00)

(Acct. #15-000-240-105R-02 SMS) 7.5 hrs. per day

Attendance/Guidance - Ms. Christine Peltz -30.0 hrs.*@ \$22.00+ (\$660.00) (Acct. #15-000-240-105R-02 SMS) 7.5 hrs. per day

LC = August days TBD (7:30 - 3:30 pm)

CP = August days TBD (7:30 – 3:30 pm)

The 11-month secretaries will work with supervisors, act as receptionists for the building, hold student registration, order supplies for Guidance and Administration, stock general supplies, and perform various tasks to prepare for the beginning of the new school year.

Furthermore, request Board approval for summer hours for the following staff member:

Security Summer - Ms. Bonita Gullett -110.00 hrs. * @\$12.00+ (\$1,320.00) (Acct. # 15-000-266-100-02 SMS – R) 5.0 hrs. per day

BG=July & August days TBD

*The number of work hours in August may change as a result of needed school planning and preparations due to COVID-19 for the 2020-2021 school year.

+Contracted hourly rate of pay may change as a result of ongoing negotiations between the Salem Board of Education and the Salem City Education Association.

3. Request Board approval for the following summer hours for secretaries:

Attendance Vice Principals - Ms. Trish Tedesco 80 hours @ \$22.00 (\$1760.00)

(Acct. 15-000-211-100R-03 SHS) 8:00AM-4:00PM Dates- To Be Determined

Guidance - Mrs. Alfreda McCoy-Cuff 90 hours @ \$22.00 (\$1980.00)

(Acct. 15-000-218-105R-03 SHS) 8:00AM-4:00PM Dates- To Be Determined The secretaries will perform various tasks to prepare for the beginning of the school year.

4. Resolved, upon the recommendation of the Superintendent, that Talisha Allison is appointed as the SEMI Coordinator for the 2020-2021 school year with a stipend amount of \$3,000.

D. Leave of Absence

Upon the Recommendation of the Superintendent of Schools

Motion (/) Board to Approve: #8-E-12

1. Board to approve the following leave(s) of absence:

Employee ID#	560	558
Employee	V.B.	S.P.
Type of Leave	Medical	Medical
Leave Requested	9/1/20 – 2/22/21	5/22/20 – 8/17/20
Fed Max Leave (max 90 days)	9/1/20 – 11/24/20	5/22/20 – 8/17/20
Time Usage of FMLA	12 weeks	3 weeks
NJ Family Leave (max 90 days)	N/A	N/A
Time Usage of FLA	N/A	N/A
*Use of Sick Days	12 days	13 days
*Use of Personal Days	3 days	N/A
*Use of Vacation Days	N/A	N/A
Unpaid Leave	9/18/20-11/24/20	N/A
Intermittent Leave	N/A	N/A
Extended Leave	N/A	N/A
Est. Return Date	Pending	9/1/20

Curriculum /Professional Development

Upon the Recommendation of the Superintendent of Schools

Motion (/) Board to Approve: #11-12

1. Request Board approval to attend out-of-district professional development opportunities:

Staff Member	Building	Admin. Approving	Title	Date of Program	Location	Registration and Mileage Cost
Sarah Lamont Nicholas Kline Renee Murray	SHS	John Mulhorn	International Baccalaureate Organization Professional Development – Category 2	TBD	On-Line	Regis: \$450.00 per person 35 hours of pay each person \$1,225.00 hourly rate pending new contract 15-190-100-500-03-SHS
Kenneth Buck Victor Boone Kristina Marioni	SHS	John Mulhorn	University of Georgia Summer Institute	TBD	On-Line	Regis: \$655.00 per person 30 hours of pay each teacher \$1050.00 hourly rate pending new contract 15-190-100-500-03-SHS

Monthly Reports

Motion (/) Board to Approve: **#13-12**1. Board to approve monthly reports for filing: (attached)

Miscellaneous

Motion (/) Board to Approve: #15-12

1. Request Board approval of the following Counseling Internship from Rowan University:

Counseling Intern: Ms. Alexandra Paine
Education Major: Guidance Counselor
Placement School: Salem Middle School
Teacher/Grade Level: Adam Pszwaro/Grades 3-8

Starting the fall-semester beginning September 1, 2020 and ending spring semester May 10, 2021, candidate is required to spend 600 clock hours in an approved school setting.

2. Resolved, that the Board of Education issue letters of recognition and thanks to local community leaders who assisted the Salem City community and, especially, the Salem City Board of Education in distributing breakfast and lunch meals to students and their families.

St. John's Pentecostal Church

22 New Market Street

The local sites and their leaders are:

Mount Pisgah AME Church

15 Yorke Street

Reverend John Reynolds Kari Ptak **EXECUTIVE SESSION** Motion () Board to adopt the following Resolution to go into executive session at ___ RESOLUTION BE IT RESOLVED by the Board of Education of Salem City that in compliance with "The Open Public Meeting Act", P.L., 1975, C. 173, NJSA 10:4-6 et seq., that the Board shall move to a closed portion of this meeting from which the public is excluded for the purpose of discussing a matter or matters permitted to be so discussed by that Act. The general nature of the matter(s), which the Board intends to discuss, is: Minutes of such discussions shall be taken and released as soon as permitted by law in accordance with the specific individual topic discussed. The Board shall take action as a result of such discussions only in an open to the Public session unless there is an express provision of law authorizing or requiring that such action be taken in a closed to the Public portion of a Board Meeting. RETURN TO REGULAR SESSION Motion () Board to return to open session at _____. **NEW BUSINESS:** Motion () Board to Approve: **ADJOURNMENT** Motion () Board to adjourn the June 17, 2020 meeting of the Salem City Board of Education at .